

Gatwick Detainees Welfare Group

Registered charity No: 1124328

*Company Limited by Guarantee Registered
in England and Wales No. 4911257*

ANNUAL REPORT 2010

Patrons:
Lord Dholakia
Baroness Williams of Crosby

GDWG is grateful for the support of

The 29th May 1961 Charitable Trust
The A B Charitable Trust
The AW.60 Charitable Trust
The Bromley Trust
Crawley Borough Council
The Diana Princess of Wales Memorial Fund
The Eleanor Rathbone Charitable Trust
The Esmée Fairbairn Foundation
Helen Tetlow Memorial Fund
The Jill Franklin Trust
J Paul Getty Jr. Charitable Trust
The Joseph Rank Trust
The Lankelly Chase Foundation
Lloyds TSB Foundation for England and Wales
The Longley Trust
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The Norda Trust
The Rowan Charitable Trust
The Souter Charitable Trust
The Sussex Community Foundation
The St. Christopher's Trust
The Tinsley Foundation
The Tudor Trust
Volunteering England
Wates Foundation

and many others who have helped us in the past

**The Guardian
Charity Awards 2004**
in association with Sainsbury's
Winner



**The Queen's Award for
Voluntary Service 2005**

Gatwick Detainees Welfare Group 2010

Chair's report

This will be my last report as Chair as I shall stand down within the next few months. I have seen astounding change since my appointment. Four years ago we were busy with the 120 or so detainees in Tinsley House and now with the extra 426 in Brook House we have a pool of close to 550 detainees to help. Happily where we had 60+ volunteers we now have nearly 100. This massive transformation has been well managed by the Director, Nic Eadie, who has overseen this change of gear with care and has gained the respect of all. Working for GDWG is more than just a job and last December's survey of volunteers shows just how much the staff are appreciated. The core of our Group is, as it always has been the volunteer visitors whose dedication and persistence is well known but always merits mention. Working or volunteering with GDWG is special and both require a particular frame of mind, a mind of dedication, of care and compassion. What we do is not short term but can and does affect lives for a very long time and this is a large responsibility. The trustees are fortunate to have such exceptional staff and volunteers and we thank them wholeheartedly.

I am very grateful to my fellow trustees and thank them for their dedication throughout the year; in particular Stewart Mutero who resigned during the year. Obtaining the funding to run GDWG has never been easy but we have never been 'out of money'. This is due to the determined and relentless work of our fundraiser, Felicity Dick and I thank her for it. I am also grateful to Angie Padoan who agreed to be our Treasurer and has brought great knowledge of charity finance to the board. The board has also been strengthened by Philippe Rogueda, and HR specialist Lynne Norman.

The response of the UK Border Agency to the Coalition Government's desire to end the detention of children means that there will be "Pre Departure Accommodation" for families and children at Pease Pottage just south of Crawley. This "PDA" is detention by another name and GDWG is already trying to see what we may do to alleviate the distress that this "Accommodation" may cause.

Being Chair of GDWG has been a privilege and a great opportunity to select and work with very able staff. It has never been dull and never far from my thoughts, however after four years I have to give time to my other interests and commitments.

John Barrett
March 2011

Gatwick Detainees Welfare Group 2010

Comments from detainees

- *Text* – ‘Hi Cxxxx how u bin im sendin down dis text 2 u to thank u 4 al yr support and encouragement u gave me I really appreciate it im now in Nigferia dis is my number in case you want 2 get in touch wit me’
- *Card* - ‘Dear m8s, I would llove to say a big “thank you” to all of you fellas for what you’all did for me and others.. There’s something different about this charity and that is best staff with Great manner’s. I’ll remember what u people did for me. I hope you keep it up and best wish for u all for the future’
- *Email* – ‘Thank you very much for all you did for me. I really appreciate. May GOD ALMIGHTY reward you abundantly. Amen. I am doing very fine and my family is okay’.

and Letters –

- ‘ I write to you just to tell you many thanks for your advice and many thanks for Mrs Nxxxxxx my visitor she help me for my stress, any confidence she help my and just said I can believe that in my live some people like you and him give the advice the help’.
- ‘I would like to express my gratitude to everyone at the Gatwick Detainees Welfare Group for their help and support in helping get my father’s birth certificate. If it had not been for you guys I don’t know what I would have done. I thank you for helping me throughout the last few months and I would like to thank Hxxxxxx in particular who has been very supportive. THANK YOU VERY MUCH – you guys have been of a great help’.
- ‘You can tell your story and you can learn from your story. By talking to people you can make changes. I know that this is true.’ Yusif
- ‘He really came only because of me, he took care for me, he was really interested in me and my fate – I felt I was no longer alone! There was a person to whom I was important. I could tell somebody about my fears and worries – and he was listening to me!’ Martin
- ‘Thank you for being there for me and you will always been a special person to me and my family.’ Kenny
- ‘Thanks to you again and again. Don't worry to me, you know me very joy freedom and I have now so I happyfuly. Thanks for your support to me.’ Ming

Gatwick Detainees Welfare Group 2010

Director's report

2010 was another year during which much seemed to happen, and yet at the same time much stayed the same. The change of government in May brought with it a bold pledge to end the detention of children, an announcement GDWG welcomed with cautious optimism. As the year went on, it was clear that far fewer children were passing through Tinsley House, yet at the same time there was uncertainty and concern over what would replace the previous system, an issue that is only just starting to become clear at the time of writing. We saw far fewer single women pass through the Tinsley gates in 2010, as UKBA finally accepted that the centre was not a suitable place to hold them.

Meanwhile, at Brook House, Her Majesty's Inspector of Prisons (HMIP) made an announced inspection in March, after a number of organisations had passed on their concerns about the safety of the centre. The ensuing report, which was published in August, was perhaps the most damning ever written about a removal centre. The inspectors were highly critical of the conditions they found, describing the centre as 'fundamentally unsafe' and criticising the poor design of the building.

One of the HMIP recommendations for Brook House was that more welfare support was needed. A Welfare Officer was appointed by G4S, and UKBA finally gave us permission to run a drop-in welfare surgery, albeit it in the legal interview rooms, and not in the main body of the centre itself. However, we were very pleased to have been granted this access, and it has allowed us to meet many more of the detainees who have asked for a visitor, before a volunteer is allocated.

Away from Gatwick, I was asked to join the Steering Group of the Detention Forum, a movement involved in coordinating campaigns and working with a large group of detention-related organisations in pushing for reform. GDWG helped instigate a joint letter from twenty eight such groups to the Minister for Immigration, Damian Green MP. As a result of this a Parliamentary Meeting was arranged in November, which saw a packed committee room off the Great Hall in Parliament addressed by a number of Parliamentarians, including Crawley MP Henry Smith. Our work with the Detention Forum is continuing and in building this broad coalition we hope to be able to campaign more widely and more successfully for much needed reform.

By the end of the year we had more volunteers than ever before. Almost a hundred people now give up their time to visit people held at Gatwick, and I am constantly in awe of the effort and commitment all of our volunteers show. A volunteer survey we conducted in December showed that almost all felt that the experience of visiting was a positive one for both detainee and volunteer. Particular praise was reserved for my colleagues in the office, who work so hard to support both detainees and volunteers alike. I am hugely grateful to them for their dedication and diligence, even on those days when the phone never stops ringing!

Nic Eadie
Director
March 2011

Gatwick Detainees Welfare Group 2010

Facts and Figures

In 2010 our total client numbers increased by about 10% compared to the previous year. The numbers of detainees we assisted at Brook House outnumbered those we helped at Tinsley by about two to one. Our total numbers for Tinsley were much reduced on the previous few years. It is not clear why this is, although one factor could be that single women and families were only held at the centre for extremely short periods of time throughout the year, meaning we heard from very few.

Comparing this year's figures with last year's, it is clear that detainees stayed longer in detention in 2010 than they did in 2009. Our figures show that the total number of detainees released who had spent more than six months at the Gatwick IRCs increased from 32 in 2009, to 87 in 2010. These figures do not of course include those still at the centre at the end of the year, a significant number of whom have been there for long periods. Brook House held the vast majority of those who had spent more than six months detained upon release.

Nigeria and Afghanistan remain the top two countries of origin, with more than 20% of all detainees coming from these two countries alone. Once again we continue to see significant numbers of detainees from countries to which removals are problematic to say the least, such as Somalia, Zimbabwe, Algeria and Eritrea

These statistics are based only on those detainees with whom we had contact.

Assistance

Phonecards remained the most common request amongst detainees. We once again gave out over 1000 packages of clothing to detainees, but were no longer allowed to take in toiletries, as we had been doing for many years previously. We had much greater success this year in finding new solicitors for detainees, mainly for unlawful detention Judicial Reviews or for bail applications, the latter helped greatly by our relationship with the College of Law.

Type of assistance	Detainees assisted in 2008	Detainees assisted in 2009	Detainees assisted in 2010
Telephone card	568	717 (TH 432, BH 285)	805 (TH 213, BH 592)
Clothing	481	575 (TH 388, BH 187)	370 (TH 150, BH 220)
Toiletries	322	174 (TH 143, BH 31)	No longer permitted
New solicitor	11	5 (TH 1, BH 4)	27 (TH 8, BH 19)
Legal liaison / signposting of legal advice	217	310 (TH 168, BH 142)	287 (TH 97, BH 190)
Section 4 Applications		30 (TH 16, BH 14)	30 (TH 6, BH 24)
Referral / liaison with other agencies	60	123 (TH 31, BH 92)	107 (TH 27, BH 80)
Liaison with friends or family	23	46 (TH 27, BH 19)	33 (TH 11, BH 22)
Removal money for destitute detainees	84 (£1695)	97 - £2005 (TH 72 - £1480) (BH 25 - £525)	80 - £1664 (TH 33 - £680) (BH 47 - £984)
Transport costs for family visits	11 (£508)	51 - £1522 (TH 28 - £843) (BH 23 - £679)	54 - £1947 (TH 21 - £810) (BH 33 - £1147)

Gatwick Detainees Welfare Group 2010

Length of detention

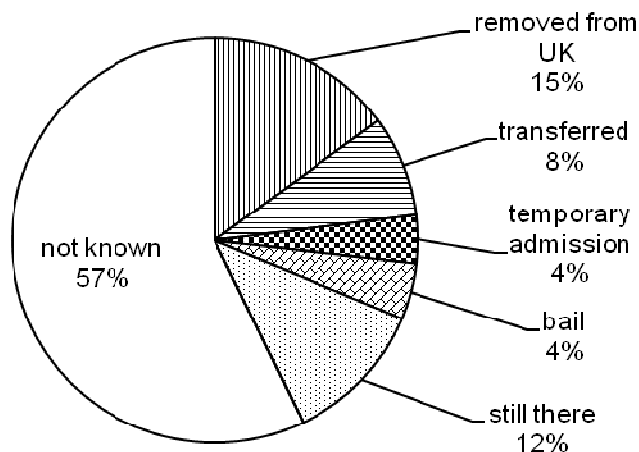
2010 has certainly demonstrated to us quite clearly that many detainees are being kept for increasing long periods, especially at Brook House. The total number of those who had been detained for over six months upon release has more than tripled, and this figure does not include the many detainees who are still in the centre, many of whom have been detained long-term. The longest we know of anyone staying in Brook House is a man who was brought to the centre in July 2009 after being detained for a year prior to that. He is still in the centre at the time of writing.

Period of detention	Number of detainees held	Percentage of total
0-7 days	86 (TH 62 - 16%) (BH 24 - 3%)	8%
1 week - 1 month	250 (TH 111 - 29%) (BH 139 - 18%)	22%
1 - 2 months	206 (TH 51 - 13%) (BH 155 - 20%)	18%
2 - 4 months	172 (TH 30 - 8%) (BH 142 - 19%)	15%
4 - 6 months	60 (TH 11 - 3%) (BH 49 - 6%)	5%
6 - 12 months	82 (TH 2 - 1%) (BH 80 - 11%)	7%
Over 12 months	5 (TH 0) (BH 5 - 1%)	0.5%
Still there (in Feb 11)	131 (TH 28 - 7%) (BH 103 - 14%)	11.5%
Not known	148 (TH 86 - 23%) (BH 62 - 8%)	13%

Where detainees went after detention at Gatwick

	Tinsley House	Brook House	Total
Removed	69 (18%)	101 (14%)	170 (15%)
Transferred	37 (10%)	55 (7%)	92 (8%)
Temporary Admission	19 (5%)	25 (3%)	44 (4%)
Bail	11 (3%)	40 (5%)	51 (4%)
Still there	28 (7%)	103 (14%)	131 (12%)
Sent to prison	0	0	0
Not known	217 (57%)	435 (57%)	652 (57%)

Destination of those we have been in contact with after detention at Gatwick



Gatwick Detainees Welfare Group 2010

Detainee profile

	Tinsley House	Brook House	Total
Total detainees assisted	381	759	1140
Asylum	180 (47%)	382 (50%)	562 (49%)
Non-asylum	82 (22%)	130 (17%)	212 (19%)
Not known	119 (31%)	247 (33%)	366 (32%)
Male	356 (93%)	759 (100%)	1115 (98%)
Female	25 (7%)	-	25 (2%)
UASC	13 (3.5%)	2 (0.25%)	15 (1.5%)
Children with family	2 (0.5%)	-	2 (0.2%)
18-21	49 (13%)	65 (9%)	114 (10%)

Visiting statistics

	Tinsley House	Brook House	Total
Visited	97 (25%)	195 (26%)	292 (26%)
0-7 days	20 (21%)	23 (12%)	43 (15%)
1 week - 1 month	28 (29%)	41 (21%)	69 (24%)
1 - 2 months	16 (17%)	34 (17%)	50 (17%)
2 – 4 months	14 (14%)	30 (15%)	44 (15%)
4 – 6 months	3 (3%)	10 (5%)	13 (4%)
Over 6 months	2 (2%)	9 (5%)	11 (4%)
Still there (in Feb 11)	14 (14%)	48 (25%)	62 (21%)

We recruited **37 new volunteers** in 2010 and **27 volunteers left** in the same period.
We had **91 active volunteers** at 31 December 2010.

Total detainees from 93 countries (**top ten in bold**):

Afghanistan (113), Albania (6), **Algeria (77)**, Angola (3), Australia (1), **Bangladesh (48)**, Barbados (1), Bosnia and Herzegovina (1), Botswana (1), Brazil (6), Burma (1), Burundi (3), Cameroon (7), Canada (1), China (25), Colombia (1), Congo Brazzaville (1), Croatia (1), Cyprus (1), Dominican Republic (1), DRC (16), Ecuador (1), Egypt (7), **Eritrea (37)**, Ethiopia (7), Gabon (1), Gambia (17), Georgia (1), Ghana (31), Grenada (1), Guinea (4), Guinea Bissau (1), Guyana (1), **India (80)**, Indonesia (1), **Iran (37)**, **Iraq (50)**, Israel (1), Ivory Coast (5), **Jamaica (45)**, Kazakhstan (1), Kenya (7), Kosovo (4), Latvia (2), Liberia (9), Libya (2), Lithuania (3), Macedonia (1), Malawi (4), Malaysia (4), Mali (1), Mauritius (1), Mongolia (1), Morocco (9), Namibia (2), Nepal (3), Netherlands (2), Nicaragua (1), **Nigeria (139)**, Norway (1), **Pakistan (74)**, Palestine (3), Peru (2), Philippines (1), Poland (7), Portugal (5), Romania (1), Russia (4), Rwanda (3), Saint Lucia (1), Saint Vincent and the Grenadines (2), Senegal (2), Serbia and Montenegro (1), Sierra Leone (16), Slovakia (1), Somalia (28), South Africa (7), Spain (2), **Sri Lanka (50)**, Sudan (21), Syria (3), Tanzania (1), Trinidad and Tobago (2), Tunisia (2), Turkey (4), Uganda (5), Ukraine (4), USA (1), Vietnam (6), Western Sahara (1), Yemen (1), Zambia (3), Zimbabwe (9), Not known (24)

Gatwick Detainees Welfare Group 2010

Treasurer's report

As charities strive to make ends meet in pursuance of their charitable objectives combined with the increasing regulatory requirements needing to be met to demonstrate their public benefit I believe that Gatwick Detainees Welfare Group has throughout 2010 been able to rise to the challenges of the current environment faced by the third sector.

In pursuance of its charitable objectives the charity has been able to maintain a prudent level of reserves despite the increased demands for our services from the detention centres we serve. With new developments afoot I am certain that our reach will be in even greater demand and we will continue to require and seek grant funding to allow us to continue the essential services we provide.

The results for the year show a reduced level of incoming resources over 2009 from £137,239 to £116,792 – the main reason for this is that we have had to necessarily defer some of our grant income to the years to which they relate in accordance with the agreements with the respective grant funders.

Direct charitable expenditure has increased by 51% over 2009, a reflection of the increased demand on for our essential services, while staff costs have increased by 60% due to the need to employ one extra full time member of staff.

The overheads attributable to running our office support have risen by 18% over 2009, which is a much smaller rise in comparison to our charitable expenditure demonstrating in some measure our commitment to using our grant funding as prudently as possible.

While our cash position appears strong it should be remembered that some £90,000 of this is attributable to future years funding as outlined in note 8 to the accounts. The charity therefore remains reliant on grant funders coming forward to support our cause as our level of reserves as compared to the stated policy is currently low.

In conclusion, Gatwick Detainees Welfare Group looks forward to the year ahead in the confidence that we will continue to attract sufficient grant funding suitable to meet the increasing needs of our beneficiaries.

Angie Padoan
Treasurer

March 2011

GATWICK DETAINEES WELFARE GROUP

A Company Limited by Guarantee

Registered Charity number 1124328

Registered Company number 4911257

Registered in England & Wales

Trustees report and accounts
for the year ended

31 December 2010

GATWICK DETAINEES WELFARE GROUP

Legal and administrative information

Trustees	Mr John Barrett Mrs Felicity Dick Mr Bob Dare Mrs Doreen Johnson Mr Stewart Mutero Mr Iyadh Daoud Mrs Anna Seddon Mr Adrian Radford Miss Angie Padoan Mr Philippe Rogueda Mrs Lynne Norman
Charity number	1124328
Company number	4911257
Registered Address	225 Three Bridges Road Pound Hill Crawley West Sussex RH10 7LG
Independent Examiner	Darren Harding FCCA Richard Place Dobson 1 - 7 Station Road Crawley West Sussex RH10 1HT
Solicitor	Pothcary Witham Weld 70 St George's Square London SW1V 3RD
Banker	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

GATWICK DETAINEES WELFARE GROUP

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GATWICK DETAINEES WELFARE GROUP

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2010

The Trustees present their report and accounts for the year ended 31 December 2010. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and to comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

Gatwick Detainees Welfare Group is a company limited by guarantee, registered company number 4911257, and is also a charity, registered number 1124328.

Its governing document is its Memorandum and Articles of Association and its registered address is 225 Three Bridges Road, Crawley, West Sussex, RH10 1LG.

The former unincorporated charity of the same name; registered charity number 1053730; had its assets and liabilities transferred into the newly registered charity number 1124328, and registered company number 4911257, of the same name, on 1 April 2009. The unincorporated charity was removed from the Charity Commission register on 28 January 2011.

The Trustees, who are also directors who held office during the year ended 31 December 2010 were:

Mr John Barrett (Chair)
Mrs Felicity Dick
Mr Bob Dare
Mrs Doreen Johnson
Mr Stewart Mutero
Mr Iyadh Daoud
Mrs Anna Seddon
Mr Adrian Radford
Miss Angie Padoan
Mr Philippe Rogueda
Mrs Lynne Norman

The Trustees are appointed by the members at the AGM and they meet approximately monthly. The governing document allows for a member of the committee to be appointed to fill a casual vacancy. This appointment must be ratified by the members at the AGM. The maximum number of members of the executive committee is 12.

Risk management

The Trustees have identified the major risks to which the charity may be exposed and have put systems in place to mitigate those risks. A review of risks is undertaken at defined periods and at least annually by the board of trustees, and actions are identified and implemented where necessary to ensure that the charity is not exposed to major strategic risks.

Public benefit

The Trustees have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives in planning its future activities. In particular, they have considered how planned activities will contribute to the aims and objectives they have set.

GATWICK DETAINEES WELFARE GROUP

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2010

Objectives and activities

The object of the charity is the charitable relief of immigrants and refugees who are suffering hardship, distress or who are in need, with particular reference to those who are imprisoned or detained by the UK Border Agency of the United Kingdom, whether in holding centres, prisons or police stations.

The charity has four paid employees, otherwise it is entirely staffed by volunteers, whose numbers are around 95. The volunteers visit detainees at Tinsley House and Brook House Immigration Removal Centres, Gatwick.

Achievements and performance

The achievements and performance of the charity are set out in the Annual Report.

Financial review

Net outgoing resources for the year totalled £35,155 (2009 - net incoming resources £33,501), as shown on the Statement of Financial Activities. All the assets of the charity are used to carry out its objectives.

Reserves Policy

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level which equates to between six and twelve months expenditure. The unrestricted reserves are currently low and the trustees are actively seeking grant funding to increase the reserves level in order to secure the running costs of the charity over the foreseeable future.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the Accounts in accordance with applicable law and the United Kingdom's Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare the accounts for each financial year end which gives a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure of the Charitable Company for that year.

In preparing these accounts the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observes the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on a going concern basis unless it is inappropriate to assume that the Charitable Company will continue in operation.

The Trustees are responsible for keeping proper records that disclose with reasonable accuracy at any time, the financial position of the Charitable Company and to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GATWICK DETAINEES WELFARE GROUP

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the accounts of the company for the year ended 31 December 2010, which are set out on pages 4 to 9.

Respective responsibilities of directors and examiner

The directors, who also act as trustees for the charitable activities of Gatwick Detainees Welfare Group, are also responsible for the preparation of the accounts. The directors consider that an audit is not required for this year under section 43 of the Charities Act, and that an Independent Examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 43 (3)(a) of the 1993 Act;
- (ii) to follow the procedures laid down in the General Directions given by the Charity Commission under section 43 (7)(b) of the 1993 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of Independent Examiners' Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiners' Statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respects the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting & Reporting by Charities; have not been met.
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D Harding FCCA DChA

Date:

Richard Place Dobson
Chartered Accountants
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT

GATWICK DETAINEES WELFARE GROUP

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2010

Incoming resources

	Notes	Unrestricted Funds 2010	Restricted Funds 2010	Total Funds 2010	Total Funds 2009 as restated
		£	£	£	£
Incoming resources from generated funds:					
Grants received	2	41,200	68,995	110,195	134,054
Donations received		6,367	-	6,367	2,887
Interest received		230	-	230	298
Total incoming resources		47,797	68,995	116,792	137,239

Charitable activities

Resources expended

Direct charitable expenditure

Detainees welfare costs		4,359	-	4,359	2,974
Phone cards for detainees		8,470	-	8,470	3,823
Volunteer visiting expenses		7,324	2,792	10,116	6,143
Translation costs		-	-	-	2,216
		20,153	2,792	22,945	15,156

Premises and office support costs

Computer expenses		567	1,513	2,080	4,847
Insurance		1,485	-	1,485	1,278
Pension contributions		73	5,306	5,379	3,676
Printing, postage & stationery		1,729	580	2,309	2,080
Rent		9,600	-	9,600	7,164
Repairs and maintenance		-	-	-	129
Staff expenses		2,105	322	2,427	1,762
Subscriptions		300	-	300	260
Sundry expenses		794	2,789	3,583	1,084
Telephone		3,728	171	3,899	3,102
Training costs		1,539	110	1,649	2,228
		21,920	10,791	32,711	27,610

Staff costs

Salary costs		16,129	78,732	94,861	59,422
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Depreciation

Furniture & equipment		395	-	395	334
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Governance costs

Independent examiner's fees		978	-	978	1,150
Bank charges		90	-	90	66
		1,068	-	1,068	1,216

Total resources expended

	3	59,665	92,315	151,980	103,738
Net incoming/(outgoing) resources		(11,868)	(23,320)	(35,188)	33,501

Fund balances at 31 December 2009:

As originally reported		33,625	56,178	89,803	56,302
Prior year adjustment	11	8,322	(8,322)	-	-
As restated		41,947	47,856	89,803	56,302
Fund balances at 31 December 2010		30,079	24,536	54,615	89,803

The Statement of Financial Activities also complies with the requirements for an Income and Expenditure Account under the Companies Act 2006.

GATWICK DETAINEES WELFARE GROUP

BALANCE SHEET AS AT 31 DECEMBER 2010

	Notes	2010 £	2010 £	2009 as restated £	2009 as restated £
Fixed assets					
Tangible assets	6		2,242		2,637
Current assets					
Debtors	7	372		370	
Cash at bank and in hand		<u>145,067</u>		<u>90,254</u>	
		145,439		90,624	
Current liabilities					
Creditors: amounts falling due within one year	8	<u>(93,066)</u>		<u>(3,458)</u>	
Net current assets			52,373		87,166
Total assets less current liabilities			<u>54,615</u>		<u>89,803</u>
Funds					
Unrestricted funds			30,079		41,947
Restricted funds	9		<u>24,536</u>		<u>47,856</u>
Total funds			<u>54,615</u>		<u>89,803</u>

The company is entitled to exemption from the audit requirement in section 477 of the Companies Act 2006 for the year ended 31 December 2010. No member has deposited a notice pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing the accounts which give a true and fair view of the state of affairs of the company at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure for the financial year in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts so far as applicable to the company relating to accounts so far as applicable to the company.

These accounts have been delivered in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board on 23 March 2011

John Barrett, Director

Felicity Dick, MBE, Director

Company registration number: 4911257

GATWICK DETAINEES WELFARE GROUP

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2010

1. Accounting Policies

Basis of preparation

1.1 The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with the applicable accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

Income is recognised as incoming resources when the charity becomes legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grant income is deferred in accordance with the terms of the funders at the time of receipt.

1.3 Outgoing resources

Resources expended are accounted for on an accruals basis.

1.4 Charitable status and taxation

As a registered charity the company benefits from rate relief and is generally exempt from income tax and corporation tax. The charity is not registered for value added tax.

1.5 Depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 15% reducing balance

1.6 Funds

Unrestricted funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity.

Restricted funds are funds subject to specific conditions imposed by donors and grant givers.

GATWICK DETAINEES WELFARE GROUP

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2010 (continued)

2. Grant income

	2010 Unrestricted £	2010 Restricted £	2010 Total £	2009 Total £
29th May 1961 Charitable Trust	5,000	-	5,000	5,000
Crawley Borough Council	-	500	500	1,400
Diana Princess of Wales Memorial Fund	-	10,604	10,604	10,426
Eleanor Rathbone Charitable Trust	-	-	-	2,000
Esmee Fairbairn Foundation	-	9,293	9,293	21,653
Helen Tetlow Memorial Fund	-	500	500	-
J Paul Getty Jnr Charitable Trust	-	15,000	15,000	-
Jill Franklin Fund	500	-	500	-
Lankelly Chase Foundation	10,000	-	10,000	10,000
Lloyds TSB Foundation for England and Wales	-	1,956	1,956	11,397
Longley Trust	1,000	-	1,000	1,000
Mercury FM Fund	-	375	375	-
Norda Trust	-	-	-	10,000
Souter Charitable Trust	5,000	-	5,000	-
St Christopher's Trust	700	-	700	-
Sussex Community Foundation	-	2,000	2,000	-
The A B Charitable Trust	5,000	-	5,000	-
The Bromley Trust	10,000	-	10,000	10,000
The Joseph Rank Trust	-	-	-	5,000
The Rowan Charitable Trust	4,000	-	4,000	-
The Tinsley Foundation	-	-	-	1,000
The Tudor Trust	-	-	-	20,000
Volunteering England	-	25,017	25,017	25,178
Wates Foundation	-	3,750	3,750	-
	<u>41,200</u>	<u>68,995</u>	<u>110,195</u>	<u>134,054</u>

3. Total resources expended

	Staff costs £	Depreciation £	Other costs £	Total 2010 £	Total 2009 £
Charitable activities					
Direct charitable expenditure	94,861	-	22,945	117,806	80,482
Premises and office support costs	-	395	32,711	33,106	22,040
	<u>94,861</u>	<u>395</u>	<u>55,656</u>	<u>150,912</u>	<u>102,522</u>
Governance costs	-	-	1,068	1,068	1,216
	<u>94,861</u>	<u>395</u>	<u>56,724</u>	<u>151,980</u>	<u>103,738</u>

Governance costs include payments to the Independent Examiner of £960 (2009 - £940) for the Independent Examination.

4. None of the trustees (or any persons connected with them) received any remuneration during the year.

5. Employees

	2010	2009
Number of employees	4	3
The average number of employees during the year was:	<u>4</u>	<u>3</u>
	2010	2009
Employment costs	£	£
Wages and salaries	86,692	54,361
Social security costs	8,169	5,061
	<u>94,861</u>	<u>59,422</u>

GATWICK DETAINEES WELFARE GROUP

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2010 (continued)

6. Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 1 January 2010	7,802
Additions	-
At 31 December 2010	<u>7,802</u>
Depreciation	
At 1 January 2010	5,165
Charge for the year	395
At 31 December 2010	<u>5,560</u>
Net book value 31 December 2010	<u>2,242</u>
Net book value 31 December 2009	<u>2,637</u>

	2010 £	2009 £
7. Debtors		
Prepayments	<u>372</u>	<u>370</u>

	2010 sub total £	2010 £	2009 £
8. Creditors: amounts falling due within one year			
Accruals		2,150	1,113
Other creditors		-	2,345
Deferred grant income (All restricted):			
Crawley Borough Council	500		
Diana Princess of Wales Memorial Fund	3,535		
Esmee Fairbairn Foundation	13,010		
J Paul Getty Jnr Charitable Trust	45,000		
Sussex Community Foundation	2,000		
The Joseph Rank Trust	5,000		
The Lloyds TSB Foundation for England and Wales	9,782		
Volunteering England	8,339		
Wates Foundation	3,750		
	<u>90,916</u>	90,916	-
		<u>93,066</u>	<u>3,458</u>

GATWICK DETAINEES WELFARE GROUP

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2010 (continued)

9. Restricted Funds

	Movement in funds				Balance at 31.12.2010
	Balance at 01.01.2010 as restated	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Awards for All	1,219	-	1,219	-	-
Bernadette Charitable Trust	221	-	221	-	-
Crawley Borough Council	-	500	500	-	-
Diana Princess of Wales Memorial Fund	-	10,604	10,604	-	-
Esmee Fairbairn Foundation	16,329	9,293	17,652	-	7,970
Helen Tetlow Memorial Fund	-	500	171	-	329
J Paul Getty Jnr Charitable Trust	-	15,000	13,576	-	1,424
Lloyds TSB Foundation for England and Wales	9,550	1,956	6,984	-	4,522
Mercury FM Fund	-	375	375	-	-
Sussex Community Foundation	-	2,000	339	-	1,661
The Allen Lane Foundation	426	-	426	-	-
The Joseph Rank Trust	5,028	-	2,683	-	2,345
The Tudor Trust	15,083	-	11,334	-	3,749
Wates Foundation	-	3,750	1,214	-	2,536
Volunteering England	-	25,017	25,017	-	-
	<u>47,856</u>	<u>68,995</u>	<u>92,315</u>	<u>-</u>	<u>24,536</u>

The income funds of the charity include restricted funds comprising the following unexpended balances of grants and donations held on trust for specific purposes:

Awards for All provided a grant towards the costs of a server, a photocopier and related costs.

Bernadette Charitable Trust provided a grant towards computer costs.

Crawley Borough Council provided a grant towards volunteer expenses.

Diana Princess of Wales Memorial Fund provided grant income to support unaccompanied asylum seeking children, young detainees and parents with children at Gatwick Airport, through support and advocacy.

Esmee Fairbairn Foundation provided grant income towards salary costs of one of the detainee support workers.

Helen Tetlow Memorial Fund provided a grant towards a free phone line for detainees.

J Paul Getty Jnr Charitable Trust provided grant income to support the salary costs of the operations director over the next three years.

Lloyds TSB Foundation for England and Wales provided grant income towards the salary costs of the detainee and support worker.

Mercury FM Fund provided a grant towards volunteer expenses.

Sussex Community Foundation provided grant income towards training, telephone, printing and stationery costs.

The Allen Lane Foundation provided a grant to purchase equipment for the office.

The Joseph Rank Trust provided grant income towards salary costs.

The Tudor Trust provided grant income towards the salary of the operations director's post.

Volunteering England provided grant income towards salary costs and costs relating to Brook House Immigration Removal Centre.

Wates Foundation provided grant income towards salary costs.

10. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2010
	£	£	£
Fund balances at 31 December 2010 are represented by:			
Tangible fixed assets	2,242		2,242
Current assets	120,903	24,536	145,439
Creditors: amounts falling due within one year	93,066		93,066
	<u>216,211</u>	<u>24,536</u>	<u>240,747</u>

11. Prior year adjustment

The 2009 financial statements showed certain unrestricted grants for running/core costs as restricted funding and this has been re-classified in this year's financial statements as unrestricted income. There has been no effect on the financial position other than a change in presentation and the use of these funds by the charity has been correctly applied throughout.